

**NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 3644 [NW4215E]
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3644. Ms N V Mente (EFF) to ask the Minister of Finance:

- (1) Whether the National Treasury has a policy on acting in senior management positions; if not, what is the position in this regard; if so, for how long can (a) a position remain vacant and (b) one act in a vacant position;
- (2) (a) what number of (i) directors and (ii) chief directors are in acting positions in the National Treasury and (b) what is the (aa) name, (bb) gender, (cc) race, (dd) experience in years, (ee) salary level and (ff) division of each acting director and chief director?

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REPLY:

- (1) All departments, including National Treasury, must use the national policy on acting as prescribed by the Department of Public Service and Administration (DPSA): Policy on acting for Senior Management Service (SMS) as per the provisions of Regulation 63(2) of Public Service Regulation(PSR), 2016.
 - (a) As per Regulation 65(7) of the PSR, a funded vacant post shall be advertised within six months after becoming vacant and be filled within twelve months after becoming vacant.
 - (b) The DPSA Policy on acting allowance for SMS makes provision for an SMS member to act in a higher post for a maximum uninterrupted period of 6 (six) months.
- (2) (a) (i) 4 Deputy Directors and (ii) 3 Directors are currently acting in Director and Chief Director positions.
 - (b) See below:

DIVISION (ff)	SURNAME (aa)	INITIALS (aa)	GENDER (bb)	RACE (cc)	SMS/DEPUTY DIRECTOR EXPERIENCE IN YEARS (dd)	SALARY LEVEL (ee)	CURRENT POSITION (i and ii)
Intergovernmental Relations	Sekele	MC	Male	African	8	13	Director
Chief Procurement Office	Ntlaba	TP	Male	African	7	13	Director
Economic Policy	Gabriel	SNM	Male	Indian	2	13	Director
Office of the Minister	Dube	CS	Male	African	8	11	Deputy Director
Asset and Liability Management	Modungwa	LR	Male	African	2	12	Deputy Director
Asset and Liability Management	Ngwane	SN	Male	African	5	12	Deputy Director
Tax and Financial Sector Policy	Radebe	NF	Male	African	4	12	Deputy Director